

## **VICTORIAN RACING PIGEON UNION INC. – CODE OF CONDUCT 2023**

### **MEMBERS CODE OF CONDUCT.**

- TREAT ALL FELLOW MEMBERS WITH RESPECT AS YOU WOULD WANT THEM TO TREAT YOU.
- ABUSIVE LANGUAGE IS UNACCEPTABLE.
- MAKE NO DETRIMENTAL STATEMENTS IN PUBLIC (RADIO, TELEVISION, PRINT OR ELECTRONIC MEDIA) IN RESPECT TO THE VRPU AND ITS MEMBERS OR OTHER PIGEON FEDERATIONS/UNIONS OR OTHER PIGEON FLYERS.
- ABIDE BY THE RULES OF THE VRPU.
- RESPECT THE FACILITIES AND EQUIPMENT OF THE VRPU
- DO NOT MAKE REMARKS BASED ON RACE, RELIGION, GENDER OR ABILITY ABOUT OR TOWARDS FELLOW MEMBERS.
- MAINTAIN THE VRPU ROOMS AS A SAFE AND INCLUSIVE ENVIRONMENT.
- MEMEBERS SHALL NOT INDULGE IN BAD, VIOLENT AND/OR ABUSIVE BEHAVIOUR.
- ABIDE BY THE DIRECTIONS AND DECISIONS OF THE ROOM STEWARD WITHOUT ABUSE AND ARGUMENT.
- " No member shall directly or indirectly accuse another member of damaging their birds. An accusation or complaint or grievance ("the issue") can only be made via correspondence to the Secretary/Treasurer outlining the nature of "the issue" against another member for presentation to the Committee for priority investigation. Failure to follow this protocol may lead to disciplinary action being taken against the complainant."

THE ABOVE CODE REQUIREMENTS ARE NON NEGOTIABLE AND ANY MEMBER FOUND BY THE COMMITTEE TO NOT ABIDE BY ANY ONE OF THEM SHALL BE REQUIRED TO FACE THE DISIPLINARY COMMITTEE AS PER VRPU RULES DIVISION 2 .